

Tenth Annual Finance Conference

DJMS-RC

**Renaissance Cleveland
Hotel**

**Tower City Center
Cleveland, Ohio**

March 28-30, 2000

**Presenter:
CDR Paula Mausar**

Overview

- **Naval Reserve Drill Pay (NRDP) System served Reserve Community from 1984 through 1999.**
- **July 1999 NRDP converted to the Defense Joint Military Pay System - Reserve Component (DJMS-RC).**
- **DJMS-RC is used by the Air Force Reserve, National Guard and Army Reserve.**

Overview Continued ...



- **DJMS-RC pays entitlements to Naval Reserve Officer Training Corps Midshipmen at 65 colleges and universities across the country.**
- **DJMS-RC pays Health Professional Incentive Program entitlements.**
- **Over 100,000 Master Military Pay Accounts maintained.**

Overview Continued ...



- **Average weekly payroll is \$5.7 million.**
- **93% of Naval Reservists are on Direct Deposit. 99.8% of active duty members are on Direct Deposit.**

DJMS-RC Conversion

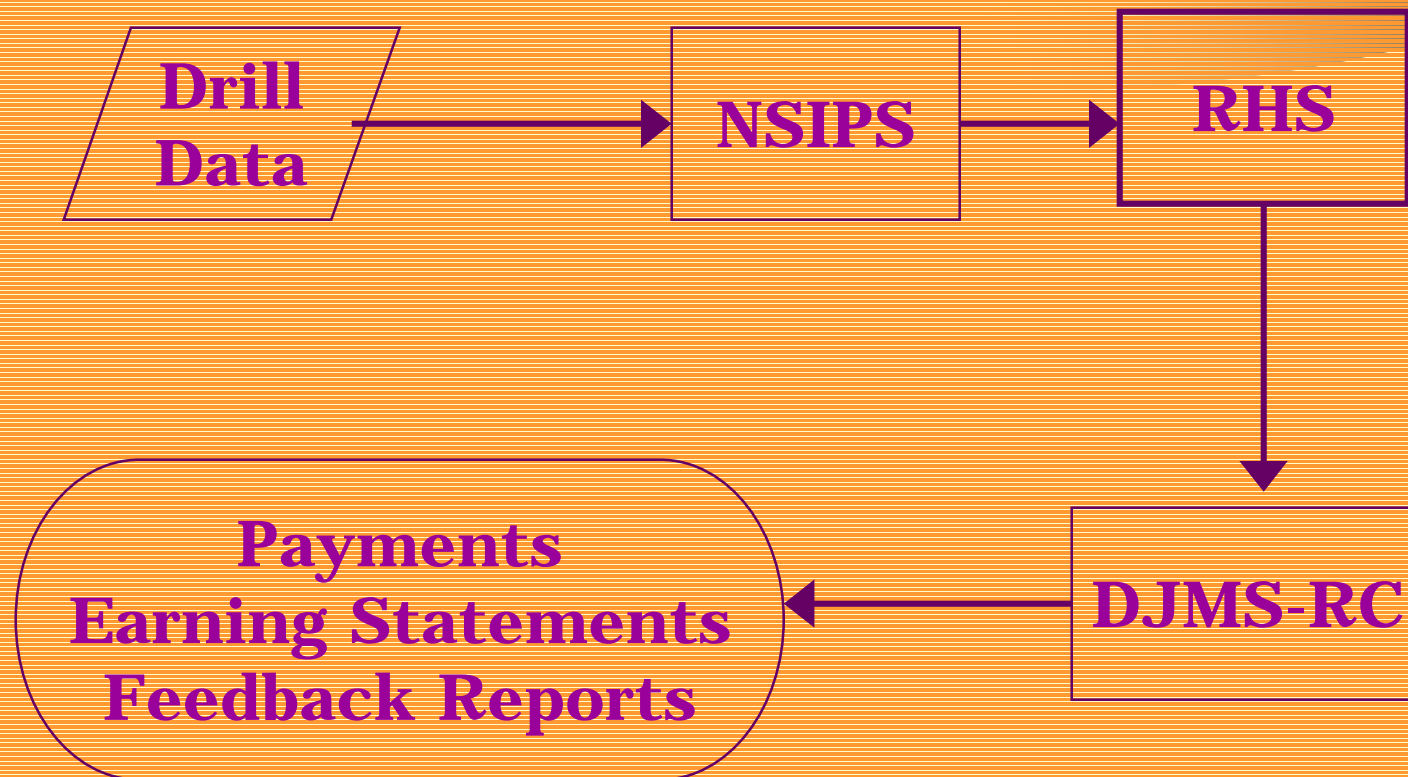


- **Defense Joint Military Pay System - Reserve Component Converted: July 1999**

Concept of Conversion

- DJMS-RC was populated not by information contained in NRDP, but with data retained in IMA PMIS.
- Transaction Input Numbers (TINs) were submitted to DJMS-RC which built and accessed reserve members into the pay system.

Data Flow



Pre-Conversion Testing



- Requirement phase began in January 1997.
- Testing
 - SQT February 1998 - January 1999
 - SIT July 1998 - March 1999
 - SAT February 1999 - June 1999

Pre-Conversion Training



- **Central site - January 1999**
- **SAT site - February - March 1999**
- **Field - April 1999**
- **Call Center personnel - July 1999**

Conversion Reconciliation

- Prior to conversion, reconciliation files with NRDP information was forwarded to NRISO in an effort to match and correct discrepancies between IMA PMIS and NRDP.
- Conducted daily teleconferences with CNRF/NRISO to discuss post conversion issues.

Conversion Issues



- **Pay Entry Base Date (PEBD) differences between NRDP and IMAPMIS.**
- **Pay grade differences between NRDP and IMAPMIS.**
- **SGLI election differences between NRDP and IMAPMIS.**

Conversion Issues Continued...

- No bonus history was carried forward from NRDP. All bonus information is manually processed at central site.
- NRISO working on establishing bonus transactions. No date has been set for implementation.

Current Status



- **Field reject rates are generally low.**
- **Payroll has been balanced since conversion.**
- **Learning curve much shorter than DJMS-AC conversion.**
- **SGLI refunds. Awaiting a decision from OSGLI regarding the processing of refunds.**

Conclusion



- **Over 100,000 Naval Reservist pay accounts successfully converted to DJMS-RC without disruption to the reserve pay schedule.**
- **Questions and concerns regarding pay accounts can be addressed through the Customer Service number 1-800-225-0974.**